SoHR

MICROSOFT 365

# DATA PRIVACY AND PROTECTION

SO365

## Unlock the power of Microsoft 365

Microsoft 365 is used by a huge number of businesses around the world every day, including 330,000 in the UK alone. It's the top choice for business apps, with a 90% share of the productivity suite market. But, despite its popularity, very few of those companies use it to its full potential. At So365, we're on a mission to share the limitless possibilities of Microsoft 365, helping businesses become more efficient, productive, secure, and profitable.

**In this guide, we've highlighted just a few ways Microsoft 365 can help with data privacy and protection.**

## Transform your business with Microsoft 365

**Centralised:** Improved control and efficiency

**Secure:** Industry-leading cloud security

**Compliant:** Exceptional data privacy control and protection

**Lifetime value:** A future proof investment built to your requirements

**Minimal risk:** Reliable, accessible, always available

**Engagement and productivity:** Unrivalled employee experience

## CRUCIAL PROTECTION

Data privacy and protection are crucial for HR teams handling sensitive and personal information. HR teams must comply with regulations and policies, such as GDPR, and safeguard their data from unauthorised access, loss, or breach. Microsoft 365 provides advanced encryption, security, and compliance features to help safeguard HR data and ensure compliance with regulations.

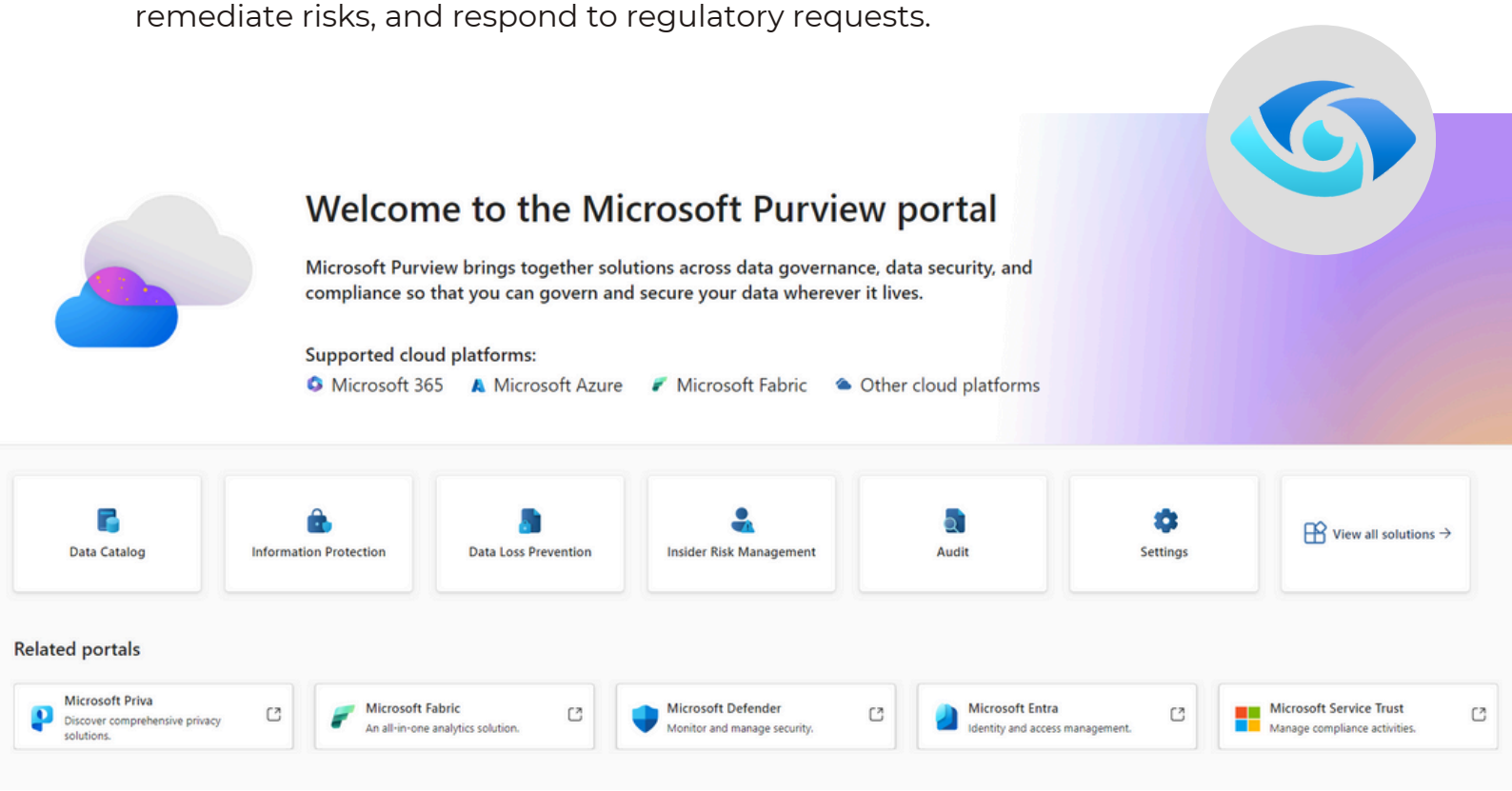
**Some of the tools available with Microsoft 365 that help organisations discover and manage their data are:**

- **Microsoft Entra ID**
- **Microsoft Purview**
- **Compliance Manager**
- **SharePoint**
- **Microsoft Priva**

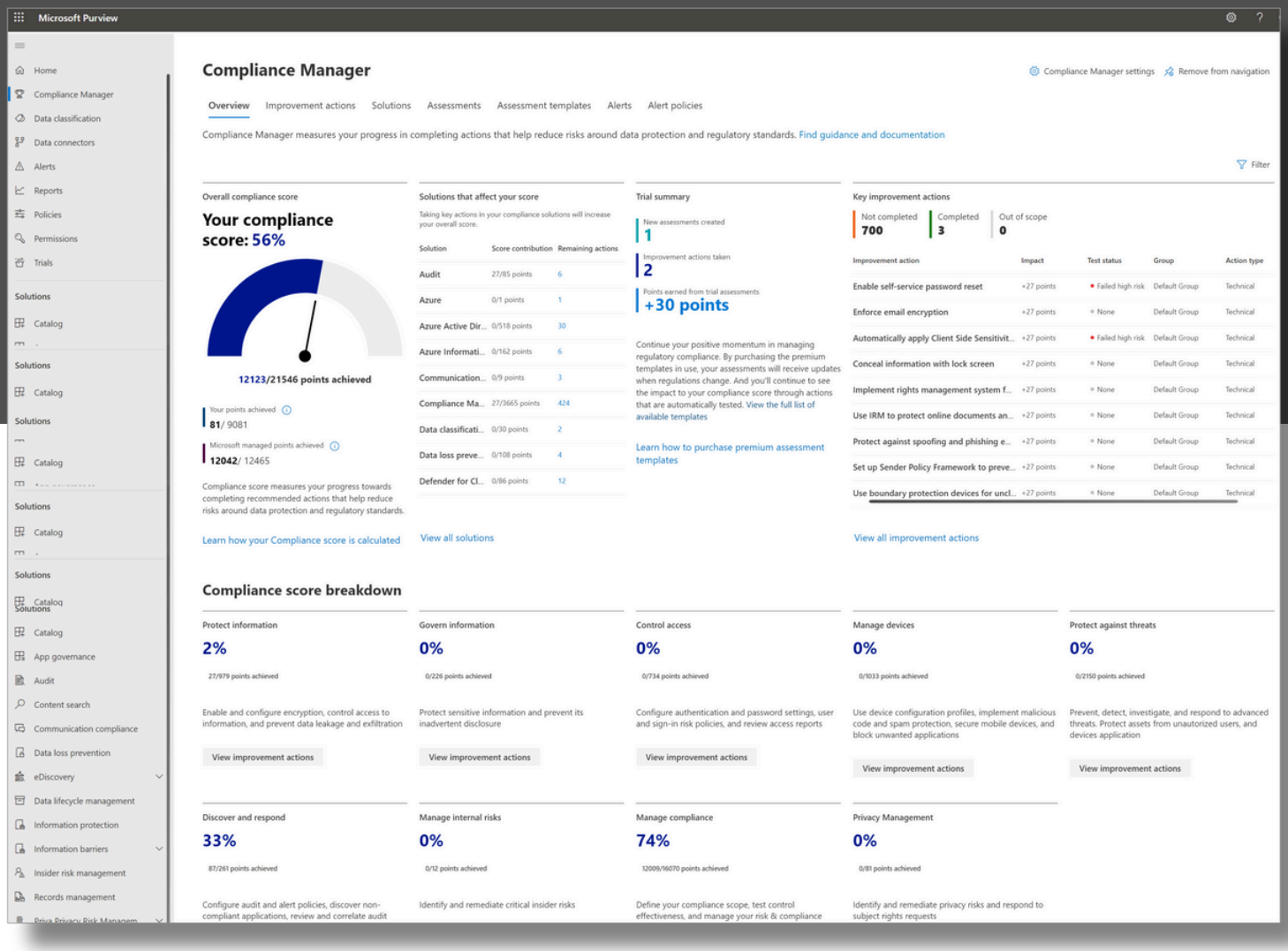
## DISCOVER AND MANAGE YOUR DATA

**Microsoft Entra ID** is a cloud-based service for managing identity and access.

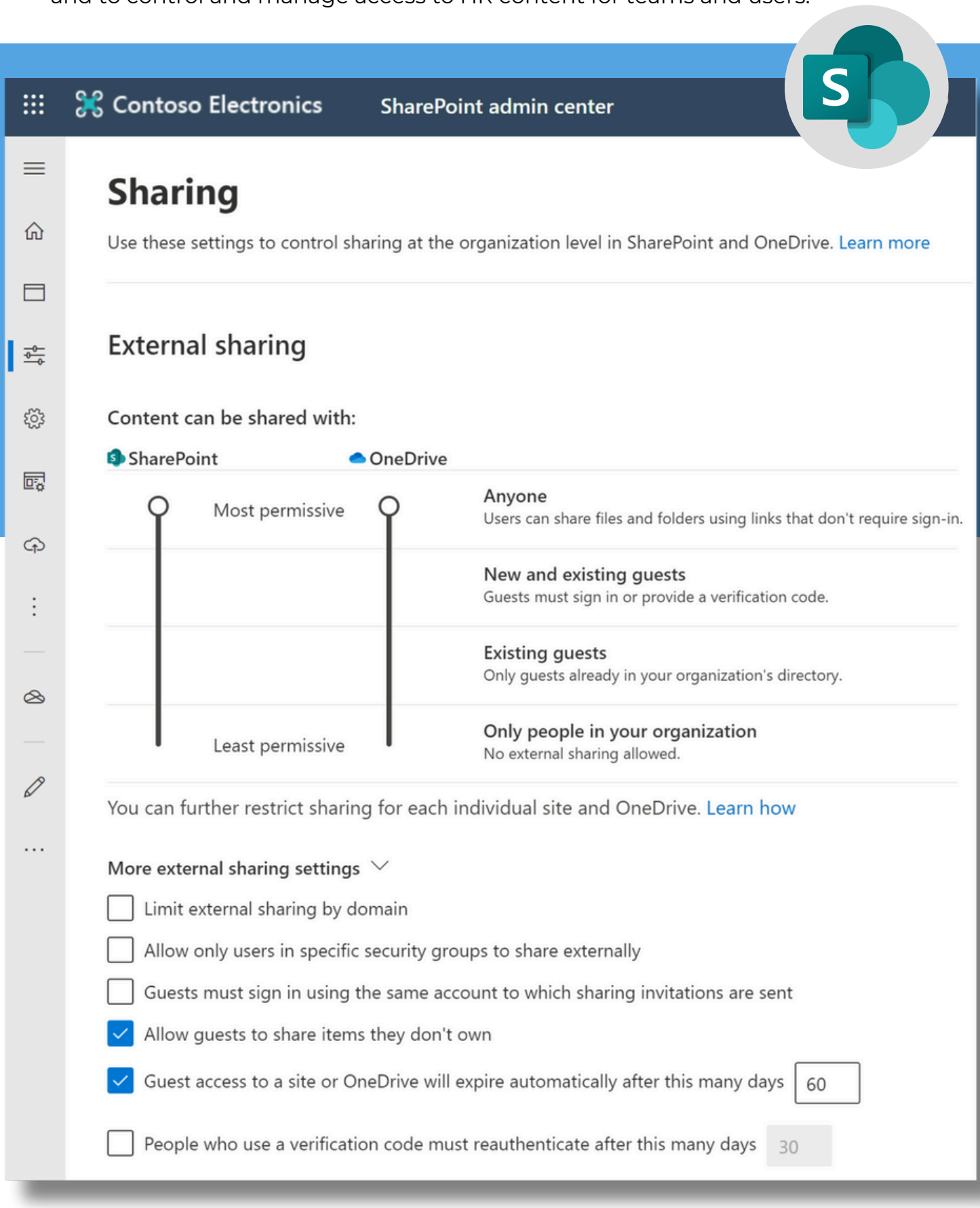
**Microsoft Purview** is used to discover and map sensitive data, identify and remediate risks, and respond to regulatory requests.



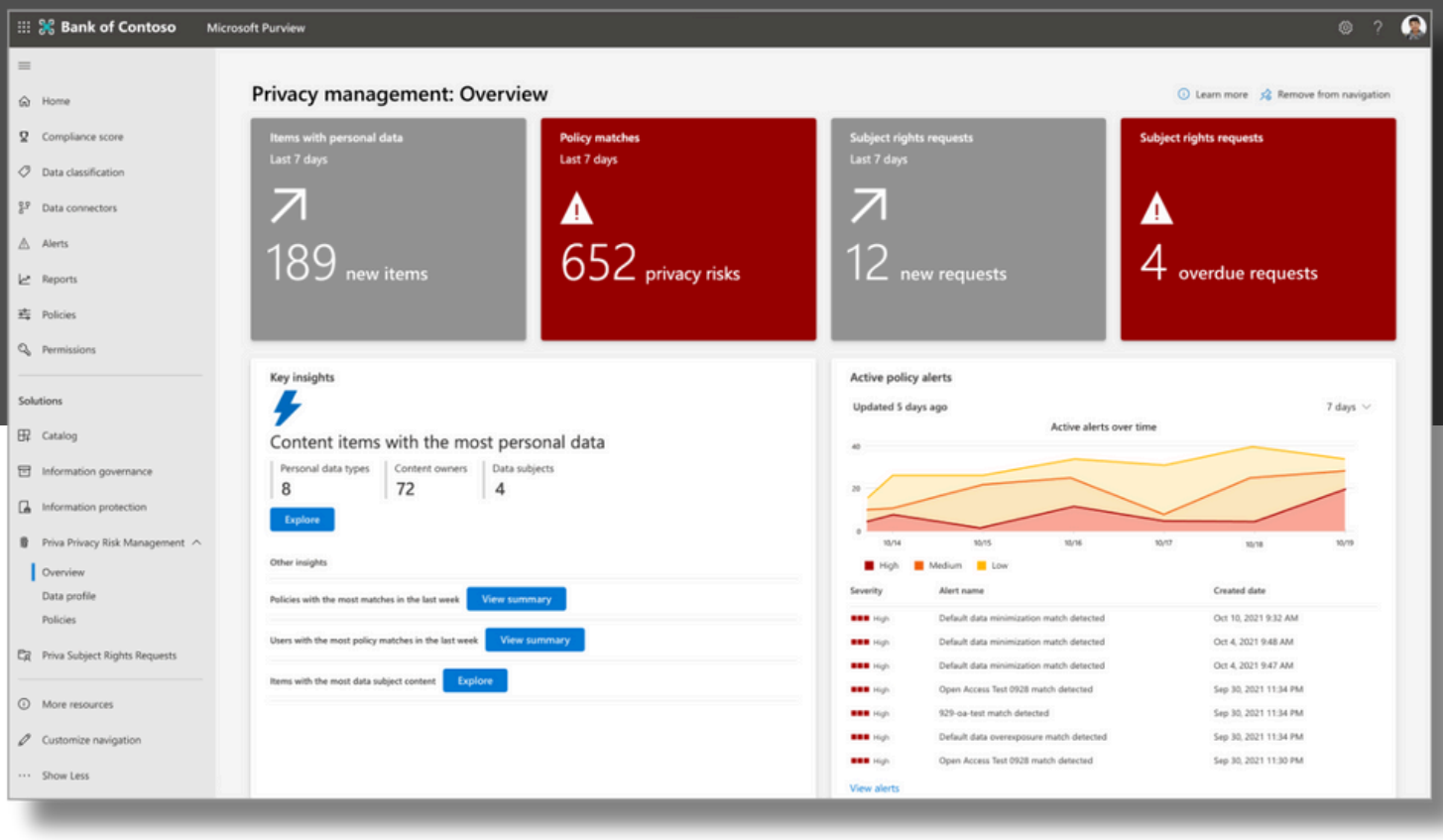

The **Compliance Manager** dashboard is used to assess and improve the organisation's compliance posture and readiness.



**SharePoint** enables HR teams to create HR sites, libraries, and lists of records, and to control and manage access to HR content for teams and users.



**Microsoft Priva** is used to apply and centrally manage data privacy policies, ensuring that sensitive employee information is protected and compliant with regulations.



SoHR

## All the benefits of Microsoft in one out-the-box HR Solution

SoHR leverages all the power of Microsoft 365 to create a fully customisable, out-the-box HR solution inside your Microsoft 365 environment.

# The HR solution built for you in Microsoft 365

### Designed with flexibility for your business

Unlike most HR systems, SoHR is fully customisable. It can be configured to meet your unique requirements, eliminating functionality that you don't need, and flexing and growing alongside your organisation.

### Enhanced Employee Engagement

SoHR provides your employees with easy to use self-service tools and a modern compelling experience for accessing HR information, news and resources.

### Fully integrated

To get the most out of your HR system, you need it to easily integrate with your other systems. SoHR is built within your Microsoft 365 environment meaning it integrates seamlessly with all your other Microsoft 365 apps.

### Secure, private, accessible, and **owned by you**

HR systems should reduce risk, not increase it. Two of the biggest IT and operational risks to your organisation come from hosting your valuable and sensitive data with third parties, and from an over dependence on outside system providers who make it difficult to get your data back. With SoHR, your data will be stored securely in your Microsoft 365 envionment - meaning you own the data, not a third party.

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